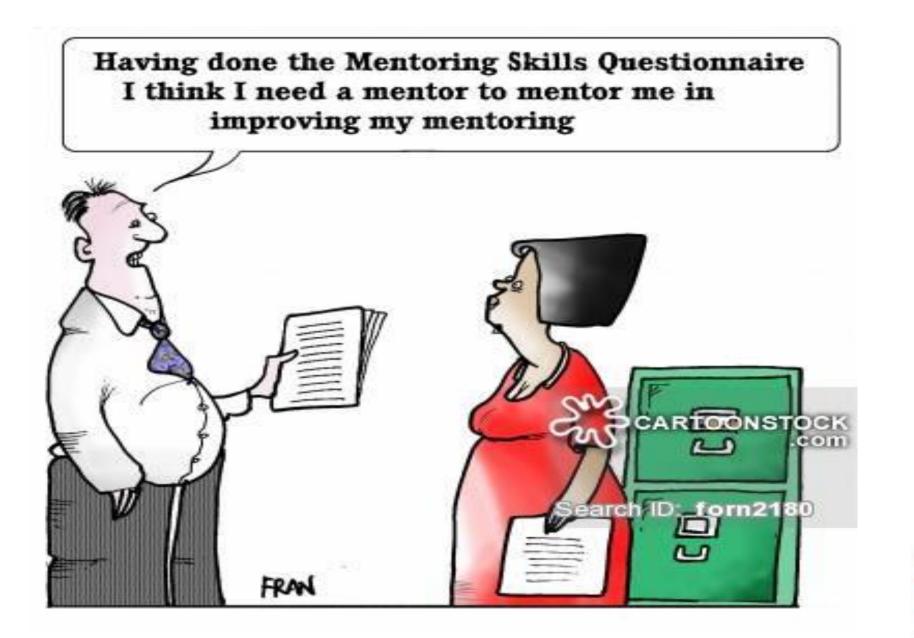
THE HEARTSUMMET 2018

ARKANSAS HEART HOSPITAL®

Tools of the Trade: Improving the Preceptor and Student Experience

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Objectives:

- Role of the Preceptor
- Personality and Professional Traits of an Excellent Preceptor
- Teaching Styles
- Incorporating Teaching into Your Work Day
- Evaluating Your Student
- Handling Difficult Situations
- Rewards, Rewards, Rewards



Role of the Preceptor

- Teacher/Evaluator
- Allow "Real World" Experiences
- Provide Patient and Student Safe Environment
- Allow Students to Hone Their Craft



Excellent Preceptor Personality Traits

Empathetic

Flexible

Respectful

Sense of Humor

Fair

Dependable

Consistent



Excellent Preceptor Professional Traits

- Supportive of Student's Educational Program
- Current Knowledge and Skills
- Willingness to Work With Neophytes and More Advanced Students
- Model Appropriate Behaviors
- Willingness to Give Constructive Feedback
- Supportive of Student's Growth



Teaching Skills

Keys to a Successful Clinical Rotation: Getting Started

- Be Prepared
- Start and End Dates of Rotation
- Review Resume (previous clinical rotations, work history)
- Tour Facility & Introduce Student to Staff
- Provide a List of Clinical Guidelines
- Provide Documentation Templates
- Provide List of Formulary Medications



Principles of Successful Precepting

- Meet the Student Where They Are
- Reflect on Your Own Experiences as a Student
- Utilize Multiple Teaching Methods/Techniques



Specific Skill Building

- Student Spends Day Observing
- Student Provided Specific Assignment/Tasks to Focus on and Discuss at End of the Day
- Teach a Specific Skill
- Help Student to See How to Handle Different Patient Situations
- Useful for Busy Days That do not Allow Much Time for Teaching
- Have Student Write Down Questions to Discuss at the End of the Day



Student Thinking Time

- Student Sees Patient First and Reports back to Preceptor
- Preceptor Sees Patient
- Student Develops Plan
- Student Reports Plan
 - What do you think is going on?
 - Why would you choose that treatment?
 - Explain what they did right, then what they did wrong.
 - Teach general rules.



Types of Scheduling to Get Through The Day

- Wave Scheduling
- Built-In Scheduling
- Focused ½ Day
- Sharing the Load



Evaluating the Student

- Be Specific
- Be Timely
- Be Honest
- Include Assignments for Future Study/Growth
- Dialogue With Faculty



Difficult Situations

- Focus on Behaviors Rather than Personality
- Important for Faculty to Visit and Observe Interactions With Patients and Preceptor
- Identify Poor Professional Behavior Early and Communicate Expectations for Change
- Suggest Strategies for Reassignment if Necessary
- Document and Communicate With Faculty



Rewards

- Keeps You Sharp
- Credit Towards Board Re-Certification
- Adjunct Faculty Appointment
- Library Privileges
- Free CEU Opportunities
- Stipends/Honorariums
- Recruitment
- Builds Your Network
- Allows You to Give Back to Your Profession



"A life isn't significant except for its impact on other lives."

-Jackie Robinson



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