

Authorization of Periodic Deductions from Paychecks Full-Time and Part-Time employees only

\$100 Dillard's Card

\$300 Dillard's Card

| This aut | horization is made on t | this | day of Decembe | r 2022 by: | | | | |
|--|---|----------|---|---|-------------------------|------------|------------------------------------|--|
| Employe | ee Name | | | Employee ID Number | | | | |
| Α. | Employee has becom | | d to Arkansas Heart Hospital (AHH) by reason of the AHH payroll deduction Christmas | | | | | |
| В. | | / acknow | | at the sum of \$ (Debt) is now due and owing to | | | | |
| C. | Employee wishes to establish a convenient means whereby the Employee can repay to AHH the total sum thus due and owing o AHH through periodic payroll deductions. | | | | | | | |
| Authori | zation | | | | | | | |
| | ee agrees to repay the | amount | of the Deht owing to A | HH accord | ling to the following i | nstallment | nlan: | |
| 1. | | | | | | | | |
| 1. | The Employee shall pay AHH the amount of \$ in three equal installments of \$ due and | | | | | | | |
| | payable by means of periodic payroll deductions from the Employee's regular paycheck. | | | | | | | |
| | a. Installment One: January 6 th payroll | | | | | | | |
| | b. Installment Two: January 20 th payroll | | | | | | | |
| | c. Installment Three: February 3 rd payroll | | | | | | | |
| 2. | The Employee understands that if the Employee's employment with AHH ceases (whether voluntarily or | | | | | | | |
| | involuntarily), or if the Employee fails to receive a paycheck by reasons of leave of absence or lack of hours worked, | | | | | | | |
| | the Employee will be responsible for paying to AHH the full outstanding amount of the Debt. | | | | | | | |
| 2 | | | | | | | | |
| 3. The Employee further understands and agrees that AHH retains the right to deduct any amount due and o | | | | | | | • | |
| | the Employee's final paycheck upon termination, or from accumulated PDO payout if the Employee's status changes | | | | | | | |
| | from full-time/part-time to pool status. | | | | | | | |
| 4. | The Employee may discharge this authorization by paying the total amount remaining owed on the Debt at any time. | | | | | | | |
| 5. | | | | | | | | |
| ٥. | Nothing in this Authorization shall be construed to limit the at-will employment relationship between the Employee and AHH. The Employee and AHH each remain free to terminate the employment relationship at any time, with or | | | | | | | |
| | | | | | | | | |
| | without advance notice or cause. | | | | | | | |
| | THIS AUTHORIZATION | | | | | | O CONSIDER WHETHER OR PART TIME | |
| | 6 | | | | | | | |
| Employ | ee Signature | | | | | | | |
| LOCATIO | ON YOU WORK AT: | | D | EPARTMEN | NT YOU WORK IN: | | | |
| CELL PH | ONE #: | | PERSONAL EM | IAIL ADDRI | ESS: | | | |
| QTY | DILLARD'S | QTY | KROGER CARD | QTY | GAS CARD | QTY | WALMART CARD | |
| - | \$25 Dillard's Card | 1 | \$25 Kroger Card | - | \$25 Gas Card | - | \$25 Walmart Card | |
| | · · | + | | | \$50 Gas Card | | † · | |
| 1 | \$50 Dillard's Card | 1 | \$50 Kroger Card | 1 | SOU GAS CATO | 1 | \$50 Walmart Card | |

\$100 Gas Card

\$300 Gas Card

\$100 Walmart Card

\$300 Walmart Card

\$100 Kroger Card

\$300 Kroger Card